

# CODE OF ETHICAL CONDUCT

## I. Policy:

The Hospice and Palliative Nurses Association (HPNA) is dedicated to the promotion of excellence in the provision of palliative nursing care via leadership development, education, and the support of research in the field.

## II. Guidelines:

This Code of Ethics sets forth values, ethical principles, and standards to which professionals aspire and by which their actions can be judged. As an organization, HPNA acts with integrity and operates within a framework built on the following ethical principles and moral obligations:

- Respect for persons: to honor the intrinsic worth and uniqueness of each person; to respect the basic human rights and the dignity of all patients, without consideration of social or economic status, race, religion, age, gender, sexual orientation national origin, disability, personal attributes, nature of the health problem(s), or any other factors.
- Beneficence: to promote good and prevent or remove harm; to promote the welfare, health and safety of society and individuals in accordance with their beliefs, values, and preferences.
- Justice: to be fair and promote equity, nondiscrimination, and the distribution of benefits and burdens based on needs and resources available; to advocate on another's behalf when necessary.
- Confidentiality: to safeguard patients' protected information, except when disclosure is required by law.
- Role fidelity: to respect one's own self-worth and professional integrity, and the integrity of the profession; to maintain the knowledge and skill necessary for competent practice within one's scope of practice.

These traditional ethical principles provide HPNA with the framework for deliberation and design of initiatives, products and programs, and guide its decision-making processes.

HPNA's leadership, and its staff, are morally astute and create an organizational culture characterized by openness, honesty, trust, and mutual respect. HPNA's leadership focuses on the moral dimensions of the organization's purpose, function, people, systems, structures, decisions and their consequences, and dedicates time for reflection and dialogue.

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*Revised 7/15/11*

HOSPICE AND PALLIATIVE NURSES ASSOCIATION

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