

HPNA Helpful Hints for Writing Educational Objectives:

- Educational objectives are derived from the overall purpose of the activity
- Statements that describe knowledge, skills and attitude changes that should occur upon successful completion of the activity
- The number of objectives for the program should be sufficient to accomplish the intended purpose of the activity – 1-2 per hour are recommended
- Objectives
 - Must use measurable observable behavioral verbs
 - Be stated from the standpoint of the learner
 - Complete the statement “At the end of this activity, the learner will be able to...”
 - Use only 1 behavioral term per objective

• Examples of behavioral terms

Knowledge

- Articulate
- Define
- List
- Quote
- Select
- Trace
- Cite
- Identify
- Name
- Read
- State
- Write
- Count
- Indicate
- Point
- Recite
- Tabulate

Comprehension

- Associate
- Compute
- Discuss
- Express
- Locate
- Report
- Classify
- Describe
- Distinguish
- Extrapolate
- Predict
- Review
- Compare
- Differentiate
- Estimate
- Interpret
- Recognize
- Translate

Synthesis

- Arrange
- Construct
- Detect
- Manage
- Produce
- Suggest
- Assemble
- Create
- Formulate
- Organize
- Propose
- Recommend
- Collect
- Describe
- Generalize
- Plan
- Revise
- Compose
- Design
- Integrate
- Prepare
- Specify

Evaluation

- Appraise
- Critique
- Evaluate
- Distinguish
- Recommend
- Test
- Assess
- Determine
- Grade
- Rank
- Revise
- Choose
- Estimate
- Judge
- Rate
- Select

Application

HPNA Helpful Hints for Writing Educational Objectives

- Anticipate
- Demonstrate
- Illustrate
- Order
- Report
- Translate
- Apply
- Employ
- Interpolate
- Perform
- Review
- Use
- Assist
- Examine
- Locate
- Predict
- Schedule
- Utilize
- Calculate
- Explore
- Monitor
- Practice
- Sketch
- Complete
- Implement
- Operate
- Relate
- Solve

Analysis

- Analyze
- Correlate
- Detect
- Distinguish
- Infer
- Separate
- Appraise
- Compare
- Diagram
- Evaluate
- Inspect
- Summarize
- Contrast
- Criticize
- Differentiate
- Experiment
- Question

- The following are NOT acceptable
 - Have an understanding of
 - Know how to
 - Become familiar with
 - Have an approach to
 - Be able to know
 - Understand
 - Be cognizant of
 - Learn how to
 - Be aware of